

1980 CONVENTION

MAY

Order Badges

Call Hotels for rates & order reservation cards from Park Plaza (2000)

Order Credentials (1,550), Convention Call, Convention Call Envelopes,

Registration Cards (1,500), Banquet Tickets, Constitution (with changes)

Order briefcases

JUNE

Convention Speakers

JULY

Type Credentials & send out call (July 28, 1979) - 50 blank credentials for Carpenters
Credentials to Past Pres. & Past.
Sec.-Treas., Pres. Emeritus &
Sec.-Treas. Emeritus

AUGUST

Confirm steno - Ira Maisel - 335-6791 (Leavitt Reporting Service)

Two Typewriters & Stands

(Adding machines in election year) (Ballot boxes in Election year)

Send out letters to Committees

Resolutions - 1,300 to Hotel - 200 to office

SEPTEMBER

2000 Programs

Casey & Hayes - 423-5670 - 3 weeks before convention

Standard Maintenance - 3 or 4 weeks before convention

Photographer - Atlantic Photo - Mike

Bring Resolutions to Council Meeting

Check Signs

Give to Pres. & Sec.-Treas.

Convention Call

List of Committees

Resolutions

Program

Card with Committee Rooms

Constitution to Constitution Comm.

Resolutions to Resolution Comm.

ORDER CONSTITUTION
WITH CHANGES -
SEE FOLDER

"Change Place Where
Convention Call" APPENDIX

CHECK WITH PAUL
↓

Joe Boninatti
367-6015

Director
Boston Construction Committee
40 TREMONT ST
BOSTON MA 02203
JFK 1804
223-7081
6-P 426-6685
over 60
727-3253

Arrival - November
962-6700
EXT. 177 or 300



MASSACHUSETTS STATE LABOR COUNCIL
PARK PLAZA HOTEL
OCTOBER 8 - 10, 1980

PROGRAM

TWENTY-THIRD ANNUAL CONVENTION AND COPE ENDORSEMENT CONFERENCE

Wednesday, October 8, 1980 - (MORNING SESSION) - 10:00 A.M. - 12:00 NOON

- 10:00 A.M. - Convention Opening - Main Ballroom - Park Plaza Hotel, Boston, Ma.
- CALL TO ORDER - Valentine P. Murphy, Nat'l Pres. Utility Wkrs. & President Greater Boston Labor Council - 10 min
- National Anthem by Gerald Senior
- Invocation by Rev. Mortimer H. Gavin, S.J., Director, Institute of Industrial Relations
- Introduction of Permanent Chairman, Arthur R. Osborn, by Valentine P. Murphy
- REPORT OF RULES COMMITTEE
- Ray Marshall, Secretary, United States Department of Labor - 10 min
- Honorable Thomas P. O'Neill, Speaker, U.S. House of Representatives
- CONVENTION CALL - Paul F. Quirk, Secretary-Treasurer
- Recess for Lunch

Wednesday, October 8, 1980 - (AFTERNOON SESSION) - 2:00 P.M. - 4:00 P.M.

- 2:00 P.M. - Robert A. Petronella, Director, Region 3, United Food & Commercial Workers - 10 min
- ~~Attorney General Francis X. Bellotti~~ - *Chaos of Prop 2 1/2*
- Unions for Youth
- Francis R. Carroll, General Chairman, New England Tribute to Hubert H. Humphrey
1 1/2 min. film - 10 minute total

- RESOLUTIONS
- Adjournment
4:05 P.M. - Departure for Boat Cruise - Main Entrance
4:30 P.M. - Movie (F.I.S.T.) - Main Ballroom

- Can be moved up

Thursday, October 9, 1980 - (MORNING SESSION) - 10:00 A.M. - 12:00 NOON

- 10:00 A.M. - Invocation by Rev. James Nash, Massachusetts Council of Churches
- Commissioner William M. Shipps, Department of Labor and Industries
- Harold J. Keohane, Regional Representative, U.S. Department of Energy
11:00 - Joyce D. Miller, V.P., AFL-CIO, Executive Council & V.P. of Amalgamated Clothing and Textile Workers
11:20 - Senator Chester G. Atkins, Chairman, Massachusetts Democratic State Committee
11:50 A.M. - Presentation by John Williams, United States Savings Bonds - *brief*
12:00 NOON - RECESS

Thursday, October 9, 1980 - (AFTERNOON SESSION) - 2:00 P.M. - 4:00 P.M.

- 2:00 P.M. - FORUM ON PROPOSITION 2 1/2

- 5 min.

- 3:15 P.M. - His Excellency Edward J. King

- 4:00 P.M. - Adjournment

BANQUET - PROMPTLY AT 7:00 P.M.

- 6-Private reception

- Kennedy Donor

Friday, October 10, 1980 - (MORNING SESSION) - 10:00 A.M. - 12:00 NOON

- 10:00 A.M. - Invocation by
- Tony L. Stellar, Executive Director - AFL-CIO Appalachian Council - 10 minutes max
- Robert X. Chandler, Exec. Vice President - United Way of Massachusetts - 5 min.
10:30 A.M. - Congressman James M. Shannon
11:00 A.M. - Congressman Paul E. Tsongas

*J.P. Stevens
O'Malley
Cambodian Crisis
Farmworkers
Carter/Mondale*

McGee

Press Room - 411

Committee assignments

*Tom
U.P. 10:00 - 11:00*

MASSACHUSETTS STATE LABOR COUNCIL
AFL-CIO

October 7, - 10, 1980
Boston Park Plaza Hotel

Resume by - Loring T. Grimes, Convention Service Manager
Person in Charge - ~~Elaine Wilcox~~ (Please advise of any additions) *Lou Ann Landry*
Authorized Signatures - ~~Elaine Wilcox~~ (Please advise of any additions) *Theresa Ross*
Billing Address - Massachusetts State Labor Council
Six Beacon Street
Suite 720
Boston, MA 02108
(227-8260)

Room Block - 350 Rooms

DAY, DATE, TIME FUNCTION LOCATION

SET

Tuesday, October 7, 1980

7 am - 24 Hours	Office	Parlor F	2-6' tables with 12 chairs, use paper cloths
7 am - 24 Hours	Credentials Committee	Hancock Room	Board of directors for 20, use paper cloths
7 am - 24 Hours	Constitution Committee	407	Board of directors for 20, use paper cloths
7 am - 24 Hours	Rules Committee	412	Board of directors for 15, use paper cloths
7 am - 24 Hours	Resolutions Committee	405	Board of directors for 20, use paper cloths
7 am - 24 Hours	Union Label Display	Stanbro Hall	Final set up to be determined with Joe Sullivan
12 Noon - 2 pm	Union Label Luncheon	Parlor D/E	See Catering Event Order #14566
2 pm - 4 pm	Executive Council Meeting	Baystate Room	U-shape for 45, 5 people at head of U, use paper cloths
4:30pm - 5:30pm	Executive Council Social	Parlor A	See Catering Event Order #14567
5:30pm - 10:30pm	Executive Council Dinner	Parlor A	See Catering Event Order #14567

MASSACHUSETTS STATE LABOR COUNCIL
AFL-CIO

October 7, - 10, 1980
Boston Park Plaza Hotel

DAY, DATE, TIME	FUNCTION	LOCATION	SET
<u>Wednesday, October 8, 1980</u> - 8 am - Marshall Breakfast - Dan State R			
7 am - 24 Hours	Office	Parlor F	2-6' tables with 12 chairs, use paper cloths
7 am - 24 Hours	Credentials Committee	Hancock Room	Board of directors for 20, use paper cloths
7 am - 24 Hours	Constitution Committee	407	Board of directors for 20, use paper cloths
7 am - 24 Hours	Rules Committee	412	Board of directors for 15, use paper cloths
7 am - 24 Hours	Resolutions Committee	405	Board of directors for 20, use paper cloths
7 am - 24 Hours	Union Label Display	Stanbro Hall	Final set up to be determined with Joe Sullivan
7 am - 24 Hours	Registration	Ballroom West	L shape inside doorway, 15 tables (2 classroom tables = 1 table), 30 chairs, blackboard, 3 tripod easels, bulletin board, use white paper covers SEE DIAGRAM
7 am - 24 Hours	Display	Ballroom West	25-6' tables with white paper covers. Final placement to be done by council.
7 am - 24 Hours	General Session	Ballroom East	Rounds of 10 for 700, standing podium/mike center stage with 2-6' tables to each side, 24 chairs in semi-circle behind headtable, place on floor in front of stage, enough schoolrooms to go the width of the stage, American & State flags on stage, bulletin board in rear of room, extra ashtrays, 2 floor mikes (front & rear center)

***Housemen, please assist in hanging of banner.

MASSACHUSETTS STATE LABOR COUNCIL
AFL-CIO

PAGE THREE

October 7, - 10, 1980
Boston Park Plaza Hotel

DAY, DATE, TIME FUNCTION LOCATION

SET

Wednesday, October 8, 1980 (cont'd)

12 Noon - 2 pm Scholarship Luncheon Baystate Room

See Catering Event Order #14570

Thursday, October 9, 1980

7 am - 24 Hours Office Parlor F

2-6' tables with 12 chairs, use paper cloths

7 am - 24 Hours Credentials Committee Hancock Room

Board of directors for 20, use paper cloths

7 am - 24 Hours Constitution Committee 407

Board of directors for 20, use paper cloths

7 am - 24 Hours Rules Committee 412

Board of directors for 15, use paper cloths

7 am - 24 Hours Resolutions Committee 405

Board of directors for 20, use paper cloths

7 am - 24 Hours Union Label Display Stanbro Hall

Final set up to be determined with Joe Sullivan

7 am - 4 pm Registration Ballroom West

L shape inside doorway, 15 tables (2 classroom tables = 1 table), 30 chairs, blackboard, 2 tripod easels, bulletin board, use white paper covers SEE DIAGRAM

7 am - 4 pm Display Ballroom West

25-6' tables with white paper covers Final placement to be done by council.

9 am - 4 pm General Session Ballroom East

Rounds of 10 for 700, standing podium/mike center stage with 2-6' tables to each side, 24 chairs in semi-circle behind headtable, place on floor in CONT'D NEXT PAGE



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MASSACHUSETTS STATE LABOR COUNCIL
AFL-CIO

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October 7, - 10, 1980
Boston Park Plaza Hotel

DAY, DATE, TIME FUNCTION

LOCATION

SET

Thursday, October 9, 1980 (cont'd)

9 am - 4 pm

General Session

Ballroom East

(cont'd) front of stage, enough school-rooms to go the width of the stage, American & State flags on stage, bulletin board in rear of room, extra ashtrays, 2 floor mikes (front & rear center) ***Housemen, please assist in hanging of banner.

6 pm - 7 pm

Headtable Reception

Parlor A

See Catering Event Order #14575

6 pm - 7 pm

General Reception

Ballroom West

See Catering Event Order #14576

7 pm - Midnight

Banquet

Ballroom East & West

See Catering Event Order #14576

12:15 Bob Gordon - Bay State Rm.

Friday, October 10, 1980

9 am - 5 pm

Registration

Ballroom West

L shape inside doorway, 15 tables (2 classroom tables= 1 table), 30 chairs, blackboard, 3 tripod easels, bulletin board, use white paper covers SEE DIAGRAM

9 am - 5 pm

Display

Ballroom West

25-6' tables with white paper covers Final placement to be done by council.

9 am - 5 pm

Office

Parlor F

2-6' tables with 12 chairs, use paper cloths

9 am - 5 pm

Credentials Committee

Hancock Room

Board of directors for 20, use paper cloths

9 am - 5 pm

Constitution Committee

407

Board of directors for 20, use paper cloths

9 am - 5 pm

Rules Committee

412

Board of directors for 15, use paper cloths

MASSACHUSETTS STATE LABOR COUNCIL
AFL-CIO

October 7, - 10, 1980
Boston Park Plaza Hotel

DAY, DATE, TIME FUNCTION LOCATION

SET

Friday, October 10, 1980 (cont'd)

9 am - 5 pm	Resolutions Committee	405
9 am - 5 pm	General Session	Ballroom East

Board of directors for 20, use paper cloths

Rounds of 10 for 700, standing podium/mike center stage with 2-6' tables to each side, 24 chairs in semi-circle behind headtable, place on floor in front of stage, enough schoolrooms to go the width of the stage, American & State flags on stage, bulletin board in rear of room, extra ashtrays, 2 floor mikes (front & rear center)

***Housemen, please assist in hanging of banner.

LTG:das

CONVENTION RULES

RULE # 1

The Convention shall open on Wednesday, October 8, 1980. The daily sessions to be as follows:

Wednesday, October 8, 1980, Morning Session 10:00 to 12:00 Noon.

Wednesday, October 8, 1980, Afternoon Session 2:00 to 5:00 P.M.

Thursday, October 9, 1980, Morning Session 10:00 to 12:00 Noon

Thursday, October 9, 1980, Afternoon Session 2:00 to 4:00 P.M.
(The banquet will be at 7:00 P.M.)

Friday, October 10, 1980, Morning Session 10:00 to 12:00 Noon

Friday, October 10, 1980, Afternoon Session 2:00 to Adjournment

RULE # 2 The Resolutions and Amendments to the Constitution submitted and printed prior to the Convention are admitted and referred to the proper Convention Committee.

RULE # 3 The Main Body of the hall shall be reserved for the exclusive use of the delegates. Visitors shall occupy those seats assigned to them.

RULE # 4 No delegate shall speak more than once on the same question until all who desire to speak on that question shall have been heard, nor more than twice on the same question, except by consent of a two-thirds vote of the Convention. Speeches shall be limited to five minutes.

RULE # 5 Committee reports and resolutions shall receive prior consideration.

RULE # 6 A motion to reconsider shall not be entertained unless made by a delegate who voted with the majority on the original question and shall require a majority vote.

RULE # 7 Resolutions and proposed constitutional amendments received or submitted after the time stipulated (later than thirty (30) days prior to the opening of the Convention) shall be referred to the Convention with the understanding that consideration of such resolutions and constitutional amendments is dependent upon three-quarters (3/4) consent of the Convention delegates.
(Article 1V, Section 7-B of the Constitution)

RULE # 7A Delegates submitting late filed resolutions must supply 1200 copies of the proposed resolutions for the delegates at the Convention.

RULE # 8 A roll call vote may be had on a motion supported by twenty-five percent (25%) of the delegates present at the Convention. On a roll call, votes shall be cast in accordance with Section 6 of Article 1V of the Constitution (per capita voting). (Article 1V, Section 12 of the Constitution)

RULE # 9 Twenty-Five (25%) percent of the delegates present at the Convention shall constitute a quorum. (Article IV, Section 14 of the Constitution)

RULE # 10 Article IV, Section 6 of the Consitution provides that voting shall be done in the following manner: The votes of an organization shall be divided among the delegates from that organization as nearly equal as possible without fractional votes, and the local union shall record such allocation on the credential blank in the space provided. Under no circumstances shall a delegate be permitted less than one (1) vote nor more than six hundred (600) votes.

RULE # 11 When a question is pending before the convention, no motion shall be in order except to adjourn, to refer, to table, for the previous questions, to post-pone indefinitely, to post-pone for a certain time, to divide or amend, which motions shall have preference in the order named.

RULE # 12 The Convention shall be governed by Rober's Rules of Order on all Matters not herein provided for.

RULE # 13 If a delegate while speaking be called to order, he shall at the request of the Chair take his seat until the question of order is decided.

RULE # 14 Should two or more delegates rise at the same time to speak the Chair shall decide who is entitled to the floor.

RULE # 15 When a motion to table is made, the motion shall not be put until the introducer of the original motion is given an opportunity to speak on the question.

RULE # 16 No delegate shall interrupt another in his remarks except to raise a point of order.

RULE # 17 A motion shall not be open for discussion until it has been seconded and state from the Chair.

RULE # 18 No motion or resolution shall be voted upon until the mover or introducer has had an opportunity to speak upon it, if he or she so desires.

RULE # 19 Any delegate or other person at the Convention acting in such a manner as to obstruct the orderly proceedings of the Convention shall be subject to removal from the Convention and shall have his name stricken from the rolls of the Convention and his conduct shall be reported to his constituents by the Secretary-Treasurer of the Council.

ORIGINAL

This Credential to be filled out and mailed to Secretary-Treasurer Paul Quirk, not later than September 23, 1980

CREDENTIAL

This is to Certify that at a regular meeting held 1980 Union

No. of being entitled to delegates with per capita votes, has elected the following to the TWENTY-THIRD CONVENTION and

COPE ENDORSEMENT CONFERENCE MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

October 8, 9 & 10, 1980, PARK PLAZA HOTEL, Boston, Massachusetts

NAMES
(please print or type)

ADDRESSES

PER CAPITA VOTES*

REGISTRATION
FEES PAID*

[LOCAL SEAL]

President

* Please put addresses of delegates on credentials.



Secretary-Treasurer

IMPORTANT — ONLY NAMES OF DELEGATES ELECTED TO ATTEND ANNUAL CONVENTION SHOULD APPEAR ON THIS CREDENTIAL. OTHER DELEGATES TO COPE CONFERENCE WILL HAVE SEPARATE CREDENTIALS.

* As adopted by the 1973 Convention, a registration fee of \$10.00 for each delegate must be returned with each credential.

WEDNESDAY, SEPTEMBER 28, 1983 21



MIKE BARNICLE

People not part of deal

Marching like sentries in the sun, Charley Tabeeek and Eddie MacDougall, picket signs hung around their necks, kept looking up at the roof of the old Columbia meat plant on Southampton street. There, a man with a camera was taking pictures of the people who stood below on the street.

"Can they do anything with those pictures?" Charley Tabeeek wanted to know.

"What do you mean?" he was asked.

"Can they publish them anywhere?" he said. "You know, like they do of Jackie Kennedy?"

"That's an invasion of privacy, they do that," Eddie MacDougall pointed out. "Besides, she's prettier than you."

The two men were standing on the hot asphalt pavement because their jobs had been taken from them earlier in the month when a man named Bressler bought the old Columbia plant and celebrated his new acquisition by tossing union men and women out on the sidewalk. Bressler's argument, as explained in the papers, is that he purchased only brick, cement and steel; no human beings were involved in the transaction.

Inside the plant, Bressler the meat man was not talking. Instead, there was Rick Mahoney who, despite his last name, represents management.

He was found in the company cafeteria. And when asked about the purpose of the photographer on the roof, Mahoney's tongue displayed all the glibness of sausage.

"Are you taking pictures for a year-book?" he was asked.

"What?" he said.

"The photographer on the roof?"

"Who said there was a photographer on the roof?" Mahoney said.

"He's out there now taking pictures," he was told. "What are the pictures for?"

"For security," he said.

"But there's cops out there too," it was pointed out.

"The cops aren't there all the time and besides, the camera's not running," Rick Mahoney added.

The people being photographed are members of Local 592, United Food and Commercial Workers. A decade ago, there were nearly 1500 meatcutters in the Local, most of them working in the market area around Southampton street. Today, there are about 150 members of Local 592.

Jobs have been replaced by machines. Workloads have been reduced because of boxed beef shipped in by truck and because local packing houses have been turned into empty museums after finding themselves unable to compete with cheaper meat products made by nonunion help somewhere to the south of Newark, New Jersey.

Columbia had been on the edge of failure for several years before it finally disappeared forever in the hands of a bankruptcy referee. In deep trouble over the past year, its former owners turned to the union people, looking for a wage rollback.

The union members, wanting to work, took a cut in pay. Then, Bressler the meat man walked in the door and slammed it very tightly behind him, locking the union out and refusing to even negotiate with the people whose jobs he robbed.

"We've taken one big cut," Ernest Campos said. "What we get for pay now, that's negotiable. We know that."

"But how can you negotiate with someone who won't even talk to you. All we want is our union and our seniority. Maybe we'd take what Bressler wants to pay us but how would he know when he won't even talk to us? He just wants to bust us."

"The Sunday after he threw the union out, they had my job advertised in the Globe for five bucks an hour," Charlie Tabeeek was saying. "I went over to the office the new people had set up, over in the HoJo's on the expressway."

"They had applications they were giving out. On the application it says, 'salary desired' so I put in \$10.50 and the guy asked me to erase it. Why do they ask you what you want when they already made up their mind what they gonna do?"

Tabeeek had 31 years invested in the meat plant. Campos and Bob Pell had 23; Eddie MacDougall had 16 and now the new management has decided to turn those years into so many scraps of paper; hire cheap scab labor and blame the union for demanding too much.

"The union people at Columbia have a legitimate complaint," Jack Satter who runs Colonial Provisions down the street was saying. "They took a cut and still lost their jobs. They know the meat business is in tough shape around here."

"I pay my people more than \$10 bucks an hour. I'm trying to renegotiate the contract to stay competitive and if my people would take \$9 bucks an hour I could guarantee they wouldn't get laid off and I bet cha I could start hiring some union people off that picket line down at Columbia. People want jobs."

HIS SERVICE NOT A PRIORITY

LASTLY one week ago, apron and washing his hands, Vinnie placed a call to his son at Birmingham State College. "Better see about getting yourself one of them student loans," Vinnie told his boy. "I don't after taking off his think I'll be able to help

you anymore." Then he went home to tell his wife that he'd be walking up and down Southampton Street with a cardboard sign hanging from his neck. "How long will you be doing that?" she asked her husband. "Maybe till I die," Vinnie said.

Last February, the Columbia Packing Co. declared bankruptcy. Nine days ago it was formally cremated in bankruptcy court. About an hour later, there arose from the ashes an outfit known as the Columbia Provision Co.

Salary Desired.

Remme tell ya some thing, the only people who even got an interview were the ones who left that question blank. I was sure as hell was not going to hire me for the \$400 a week I was making. I was out."

Two floors above the street, Alan Bressler, president of Columbia Provision Co., found his hands on top of his desk and spoke in tones as forcibly restrained as the expression on his face.

"Those people out there on the street were never my employees," Bressler said. "They are not my responsibility. Those people worked for the Columbia Packing Co., and as of September, that company ceased to exist."

In Alan Bressler's eyes, so did Vinnie Petrillo, Ernie Campos and the hundreds of others who walked up and down Southampton Street yesterday afternoon.

"We bought assets, do you understand that?" Bressler said. "We bought a building, some brands, machine parts, and so on."

"I know," Vinnie Petrillo said. "I mean we know they had to be cut. We were prepared to love people. We were even prepared to take cuts in pay. We did it before to keep this place open. All we wanted was to be re-cognized. They could have at least talked to us, couldn't they?"

Alan Bressler says he prefers to talk to his people one on one, face to face. But no, he doesn't see much point in talking to Vinnie Petrillo one on one, face to face. Vinnie would probably ask him to honor 31 years of his working life, 31 years that do not exist around Alan Bressler's first job, a small assets.

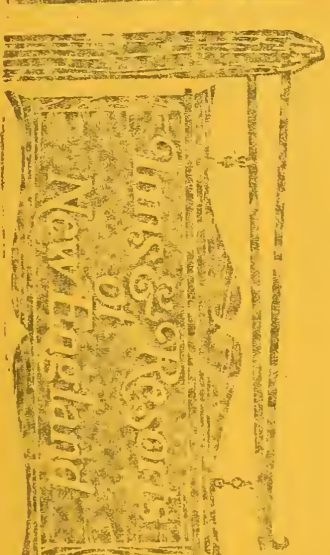
"I'm a God damn laborer," Vinnie said. "I'm a God damn Sunday worker. I'm a God damn Sunday worker."



PETER GELZINS

SCHOOL & COLLEGE CATALOG

UMASS/BOSTON Free back to college seminars. Call 929 8000	WENTWORTH Weekend College Call 642 7010 X244	MUSEUM SCHOOL Continuing Ed. Sat & Eve classes 257-1219
ROSS UNIVERSITY, Medicine & Veterinary Medicine 1-212-279-5500	BOSTON UNIVERSITY Metropolitan College Evenings • Saturdays Boston Action Bedford North 353-3000	HEATHASTON UNIVERSITY Part Time Programs Call 617 437 2449
FRANKLIN INSTITUTE Engineering Technology 623-4635	BECOME A WINNER! Be A Microwave Technician Call: 928-9777 TECHNICAL INSTITUTE CROTON AVE	ALLIED TRACTOR TRAILER TRAINING SCHOOL 663-6604
ENTER OPEN HOUSES WGBH Comm. Rel. 492-2771 X2446	The Art Institute of Boston Call for Free Photo Career Brochure 702-1273	DAYSTATE SCHOOL OF APPLIANCES Major Appliances, A/C Major Additions, A/C 361-3434
REALTY COURSE Lee Institute 724 3211	NORTH EAST TRAVEL SCHOOL 617/655-6800	LESLEY COLLEGE GRAD SCHOOL 79 Essex Street, Cambridge 02138 (617) 868 9600 ext. 402



On Sept 18 he saw the ad for it in the Sunday newspaper.

"The ad said go to Howard Johnson and fill out an application," Ernie said. "I did. On the bottom line of the application there was a question: 'Salary Desired.'"

"Remme tell ya some thing, the only people who even got an interview were the ones who left that question blank. I was sure as hell was not going to hire me for the \$400 a week I was making. I was out."

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"I'm a God damn laborer," Vinnie said. "I'm a God damn Sunday worker. I'm a God damn Sunday worker."



DON'T BUY SCAB MEAT



• COLUMBIA GEM • AGAR HAM
• DEUTSCHMACHER • ROTHMUND
• CHILD MILD • GENOA

• STOP & SHOP FRANKS

ANY PACKAGE MARKED USDA ESTABLISHMENT NO. 942

The Columbia Packing Co. was bought out last September 14 by the Agar Supply Co. Two days later 150 employees of Columbia Packing were told that they were no longer needed by the new owners. Agar Supply Co. then proceeded to get rid of:

- all the workers (some with up to 35 years' service)*
- Union representation*
- Seniority rights & job security*
- dignity and justice for the workers and their families*
- decent wages and working conditions*
- our pensions*

Yet Agar has the gall to keep:

- the same plant on Southamptn St. in Boston*
- the famous Gem label*
- many of the management personnel*
- the machinery, equipment, supplies*
- in short, everything but THE WORKERS!*

We want our jobs back, but Agar is trying to replace us with new help. You can show your support for us when you shop in this store by not buying Agar products, and by asking the management not to carry Agar products.

Help Save Our Jobs!

DON'T BUY AGAR PRODUCTS

